

J. STEPHEN SIMON
Director and Senior Vice President
Exxon Mobil Corporation



J. Stephen Simon is a senior vice president of Exxon Mobil Corporation, and was made a member of its board of directors on January 25, 2006.

Mr. Simon holds a Bachelor of Science degree in civil engineering from Duke University and an MBA from Northwestern University. He joined Exxon Company, U.S.A. in June 1967 and shortly thereafter began a two-year assignment in the United States Army. He returned to Exxon U.S.A. in July 1969 as a business analyst in the Baton Rouge Refinery.

After holding a variety of supervisory and managerial positions throughout the Baton Rouge and Baytown refineries, and Exxon U.S.A.'s Refining and Controller's departments, Mr. Simon became executive assistant to Exxon U.S.A.'s executive vice president located in Houston.

In 1980, he returned to the Baton Rouge Refinery as Operations Division manager, following which he became refinery manager. In 1983, Mr. Simon moved to New York where he was executive assistant to the president of Exxon Corporation. In 1984, he moved to London, England, as supply manager in the Petroleum Products Department of Esso Europe Inc. and then supply and transportation manager. Mr. Simon returned to Houston in 1986 as general manager of Exxon U.S.A.'s Supply Department, and in 1988, he became chief executive and general manager, Esso Caribbean and Central America located in Coral Gables, Florida.

Mr. Simon moved to Italy in 1992, to become executive vice president and then president of Esso Italiana. He returned to the United States in 1997 and was named an executive vice president of Exxon Company, International, headquartered in Florham Park, New Jersey. In December 1999, he was appointed president of ExxonMobil Refining & Supply Company and vice president of Exxon Mobil Corporation. In December 2004, he assumed his current position as senior vice president of Exxon Mobil Corporation.

Mr. Simon has served on the local boards of many voluntary organizations, including United Way, Boy Scouts, and the Salvation Army, and is a member of the Governance Committee of the National Action Council for Minorities in Engineering. He is a member of the Board of Directors of the US-China Business Council, the American Petroleum Institute and has served on the board of the National Association of Manufacturers. He is a member of the Board of Visitors for Duke University's School of Engineering and a member of the President's Council. In addition, he is on the Kellogg Advisory Board of Northwestern University.